WEST VIRGINIA LEGISLATURE

REGULAR SESSION, 1997

ENROLLED

SENATE BILL NO. 544

(By Senator Paymare, ET AL)

PASSED <u>APRIL 12</u>, 1997 In Effect <u>Froy</u> Passage

ENROLLED

Senate Bill No. 544

(By Senators Plymale, Prezioso, Fanning, Walker, Jackson, Sprouse and Kimble)

[Passed April 12, 1997; in effect from passage.]

AN ACT to amend and reenact sections two, fourteen and seventeen, article ten, chapter five of the code of West Virginia, one thousand nine hundred thirty-one, as amended, all relating to clarifying calculation of retirement service credit for legislative employees and purchase of retroactive service credit.

Be it enacted by the Legislature of West Virginia:

That sections two, fourteen and seventeen, article ten, chapter five of the code of West Virginia, one thousand nine hundred thirty-one, as amended, be amended and reenacted, all to read as follows:

ARTICLE 10. WEST VIRGINIA PUBLIC EMPLOYEES RETIREMENT ACT. §5-10-2. Definitions.

- 1 The following words and phrases as used in this article.
- 2 unless a different meaning is clearly indicated by the
- 3 context, shall have the following meanings:
- 4 (1) "State" means the state of West Virginia;
- (2) "Retirement system" or "system" means the West 5 6 Virginia public employees retirement system created and
- 7 established by this article:
- 8 (3) "Board of trustees" or "board" means the board of 9 trustees of the West Virginia public employees retirement
- 10 system;
- (4) "Political subdivision" means the state of West 11
- 12 Virginia, a county, city or town in the state; a school
- 13 corporation or corporate unit; any separate corporation or
- 14 instrumentality established by one or more counties, cities
- 15 or towns, as permitted by law; any corporation or instru-
- 16 mentality supported in most part by counties, cities or
- 17 towns; any public corporation charged by law with the
- 18 performance of a governmental function and whose
- 19 jurisdiction is coextensive with one or more counties.
- 20 cities or towns, any agency or organization established by, 21 or approved by the department of mental health for the
- 22 provision of community health or mental retardation
- 23 services, and which is supported in part by state, county
- 24 or municipal funds: Provided, That any mental health
- agency participating in the public employees retirement 25
- 26 system on or before the first day of July, one thousand
- 27nine hundred ninety-seven, shall be deemed a political
- 28 subdivision solely for the purpose of permitting those
- 29 employees who are members of the public employees
- 30 retirement system to remain members and continue to
- 31 participate in the retirement system at their option after
- 32 the first day of July, one thousand nine hundred ninety-
- 33 seven;
- 34 (5) "Participating public employer" means the state of
- West Virginia, any board, commission, department, 35
- institution or spending unit, and shall include any agency 36
- 37 created by rule of the supreme court of appeals having
- 38 full-time employees, which for the purposes of this article
- shall be deemed a department of state government; and 39

- any political subdivision in the state which has elected to cover its employees, as defined in this article, under the West Virginia public employees retirement system;
- 43 (6) "Employee" means any person who serves regularly 44 as an officer or employee, full time, on a salary basis, 45 whose tenure is not restricted as to temporary or provisional appointment, in the service of, and whose compen-46 47 sation is payable, in whole or in part, by any political 48 subdivision, or an officer or employee whose compensa-49 tion is calculated on a daily basis and paid monthly or on 50 completion of assignment, including technicians and other personnel employed by the West Virginia national guard 51 52 whose compensation, in whole or in part, is paid by the 53 federal government: Provided, That members of the state 54 Legislature, the clerk of the House of Delegates, the clerk of the state Senate, employees of the state Legislature 55 56 whose term of employment is otherwise classified as 57 temporary and who are employed to perform services 58 required by the Legislature for its regular sessions or 59 during the interim between regular sessions and who have 60 been or are so employed during regular sessions or during 61 the interim between regular sessions in seven consecutive 62 calendar years, as certified by the clerk of the house in 63 which the employee served, members of the legislative 64 body of any political subdivision and judges of the state 65 court of claims shall be considered to be employees, 66 anything contained herein to the contrary notwithstand-67 ing. In any case of doubt as to who is an employee within 68 the meaning of this article the board of trustees shall 69decide the question;
- 70 (7) "Member" means any person who is included in the 71 membership of the retirement system;

72

- (8) "Retirant" means any member who retires with an annuity payable by the retirement system;
- 74 (9) "Beneficiary" means any person, except a retirant, 75 who is entitled to, or will be entitled to, an annuity or 76 other benefit payable by the retirement system;
- 77 (10) "Service" means personal service rendered to a 78 participating public employer by an employee, as defined

- 79 in this article, of a participating public employer;
- 80 (11) "Prior service" means service rendered prior to the 81 first day of July, one thousand nine hundred sixty-one, to
- 82 the extent credited a member as provided in this article;
- 83 (12) "Contributing service" means service rendered by
- 84 a member within this state and for which such member
- 85 $\,$ made contributions to a public retirement system account
- 86 of this state, to the extent credited him as provided by this
- 87 article, such revised definition being retroactive and
- 88 applicable to the first day of April, one thousand nine
- 89 hundred eighty-eight and thereafter;
- 90 (13) "Credited service" means the sum of a member's
- 91 prior service credit and contributing service credit stand-
- 92 ing to his credit as provided in this article;
- 93 (14) "Compensation" means the remuneration paid a
- 94 member by a participating public employer for personal
- 95 services rendered by him to the participating public
- 96 employer. In the event a member's remuneration is not all
- 97 paid in money, his participating public employer shall fix
- 98 the value of the portion of his remuneration which is not
- 99 paid in money;
- 100 (15) "Final average salary" means either: (a) The
- 101 average of the highest annual compensation received by a
- 102 member (including a member of the Legislature who
- 103 participates in the retirement system in the year one
- 104 thousand nine hundred seventy-one or thereafter) during
- 105 any period of three consecutive years of his credited
- 106 service contained within his ten years of credited service
- service contained within his ten years of credited service
- 107 immediately preceding the date his employment with a
- 108 participating public employer last terminated; or (b) if he
- 109 has less than five years of credited service, the average of
- 110 the annual rate of compensation received by him during
- 111 his total years of credited service; and in determining the
- 112 annual compensation, under either (a) or (b) of this
- 113 subdivision (15), of a member of the Legislature who
- 114 participates in the retirement system as a member of the
- 115 Legislature in the year one thousand nine hundred
- seventy-one or in any year thereafter, his actual legislative
- 117 compensation (the total of all compensation paid under

118 sections two, three, four and five, article two-a, chapter 119 four of this code) in the year one thousand nine hundred 120 seventy-one or in any year thereafter, plus any other 121 compensation he receives in any such year from any other 122 participating public employer including the state of West 123 Virginia, without any multiple in excess of one times his 124 actual legislative compensation as aforesaid and other 125 compensation, shall be used: Provided, That "final average salary" for any former member of the Legislature 126 127 or for any member of the Legislature in the year one 128 thousand nine hundred seventy-one who, in either event, 129 was a member of the Legislature on November thirty, one 130 thousand nine hundred sixty-eight, or November thirty, 131 one thousand nine hundred sixty-nine, or November 132 thirty, one thousand nine hundred seventy, or on Novem-133 ber thirty in any one or more of said three years, and who 134 participated in the retirement system as a member of the 135 Legislature in any one or more of such years of one 136 thousand nine hundred sixty-eight, one thousand nine 137 hundred sixty-nine or one thousand nine hundred seventy, 138 means: (i) Either (notwithstanding the provisions of this 139 subdivision (15) preceding this proviso) one thousand five 140 hundred dollars multiplied by eight, plus the highest other 141 compensation such former member or member received in 142 any one of said three years from any other participating 143 public employer including the state of West Virginia; or (ii) "final average salary" determined in accordance with 144 (a) or (b) of this subdivision (15), whichever computation 145 146 shall produce the higher final average salary (and in 147 determining the annual compensation under (ii) of this 148 proviso, the legislative compensation of any such former 149 member shall be computed on the basis of one thousand 150 five hundred dollars multiplied by eight, and the legisla-151 tive compensation of any such member shall be computed 152 on the basis set forth in the provisions of this subdivision 153 (15) immediately preceding this proviso or on the basis of 154 one thousand five hundred dollars multiplied by eight, 155 whichever computation as to such member shall produce 156 the higher annual compensation);

(16) "Accumulated contributions" means the sum of all amounts deducted from the compensations of a member

157

- 159 and credited to his individual account in the members'
- 160 deposit fund, together with regular interest thereon;
- 161 (17) "Regular interest" means such rate or rates of
- interest per annum, compounded annually, as the board of
- 163 trustees shall from time to time adopt;
- 164 (18) "Annuity" means an annual amount payable by the
- 165 retirement system throughout the life of a person. All
- 166 annuities shall be paid in equal monthly installments,
- using the upper cent for any fraction of a cent;
- 168 (19) "Annuity reserve" means the present value of all
- 169 payments to be made to a retirant or beneficiary of a
- 170 retirant on account of any annuity, computed upon the
- 171 basis of such mortality and other tables of experience, and
- 172 regular interest, as the board of trustees shall from time to
- 173 time adopt;
- 174 (20) "Retirement" means a member's withdrawal from
- 175 the employ of a participating public employer with an
- 176 annuity payable by the retirement system;
- 177 (21) "Actuarial equivalent" means a benefit of equal
- 178 value computed upon the basis of such mortality table and
- 179 regular interest as the board of trustees shall from time to
- 180 time adopt; and
- 181 (22) The masculine gender shall include the feminine
- 182 gender, and words of the singular number with respect to
- persons shall include the plural number, and vice versa.

85-10-14. Service credit.

- 1 (a) The board of trustees shall credit each member with
- 2 the prior service and contributing service to which he or
- 3 she is entitled based upon such rules and regulations as
- 4 the board of trustees shall from time to time adopt and
- 5 based upon the following:
- 6 (1) Ten or more days of service rendered by a member in
- 7 any calendar month shall be credited as a month of
- 8 service: Provided, That for employees of the state Legisla-
- 9 ture whose term of employment is otherwise classified as
- 10 temporary and who are employed to perform services
- 11 required by the Legislature for its regular sessions or

during the interim between regular sessions and who have

- been or are so employed during regular sessions or during the interim between regular sessions in seven consecutive calendar years, service credit of one month shall be awarded for all or any part of each calendar month encompassed within a regular legislative session, notwithstanding that the actual number of days served in any one month of the regular session is less than ten days, and
- service credit of one month shall be awarded for each ten days served during the interim between regular sessions.
- which interim days shall be cumulatively calculated so
- 23 that any ten days, regardless of calendar month or year,
- shall be calculated toward any award of one month of
- 25 service credit;

- 26 (2) Ten or more months of service rendered in any calendar year shall be credited as a year of service;
- 28 (3) No more than one year of service may be credited to 29 any member for all service rendered by him or her in any 30 calendar year;
- 31 (4) Service may be credited to a member who was 32 employed by a political subdivision if his or her employ-33 ment occurred within a period of thirty years immediately 34 preceding the date the political subdivision became a 35 participating public employer.
- 36 (b) The board of trustees shall grant service credit to 37 employees of boards of health, the clerk of the House of Delegates and the clerk of the state Senate, or to any 38 39 former and present member of the state teachers retire-40 ment system who have been contributing members for 41 more than three years, for service previously credited by 42 the state teachers retirement system and shall require the transfer of the member's contributions to the system and 43 44 shall also require a deposit, with interest, of any withdrawals of contributions any time prior to said member's 45 retirement. Repayment of withdrawals shall be as di-46 rected by the board of trustees. 47
- (c) Court reporters who are acting in an official capacity,
 although paid by funds other than the county commission
 or state auditor, may receive prior service credit for such

51 time as served in such capacity.

52 (d) Employees of the state Legislature whose term of 53 employment is otherwise classified as temporary and who 54 are employed to perform services required by the Legisla-55 ture for its regular sessions or during the interim between regular sessions may receive service credit for the time 56 57 served in that capacity in accordance with the following. 58 Employees of the state Legislature whose term of employ-59 ment is otherwise classified as temporary and who are 60 employed to perform services required by the Legislature 61 for its regular sessions or during the interim between regular sessions and who have been or are so employed 62 63 during regular sessions or during the interim between 64 regular sessions in seven consecutive calendar years, as 65 certified by the clerk of the house in which the employee 66 served, shall receive service credit of six months for each 67 regular session served as certified by the clerk of the house 68 in which the employee served, and shall receive service 69 credit of one month for each ten days served during the 70 interim between regular sessions, which interim days shall be cumulatively calculated so that any ten days, regardless 71 72of calendar month or year, shall be calculated toward any award of one month of service credit. Service credit 73 74awarded for legislative employment pursuant to this 75 subsection shall be used for the purpose of calculating 76 that member's retirement annuity only, pursuant to 77 section twenty-two of this article, and notwithstanding 78 any other provision of this section. Service credit awarded 79for legislative service pursuant to this subsection shall not 08 be used to determine when an employment period begins 81 or ends, or to determine when the period of eligibility or filing for retirement begins to run. 82 Certification of employment for a complete legislative session and for days 83 84 of interim sessions shall be determined by the clerk of the 85 house in which the employee served, based upon employment records. Service of fifty-five days of a regular 86 87 session constitutes a presumption of service for a complete 88 legislative session.

Any employee may purchase retroactive service credit for periods of employment in which contributions were

91 not deducted from the employee's pay. In the purchase of 92 service credit for employment prior to 1989 in any depart-93 ment, including the Legislature, which operated from the 94 general revenue fund and which was not expressly ex-95 cluded from budget appropriations in which blanket 96 appropriations were made for the state's share of public 97 employees' retirement coverage in the years prior to 1989. 98 the employee shall pay the employee's share only, and not 99 the state's share. Other employees shall pay the state's 100 share and the employee's share to purchase retroactive 101 service credit: Provided, That no legislative employee may 102 be required to pay any interest or penalty upon the 103 purchase of retroactive service credit in accordance with 104 the provisions of this section where such employee was not 105 eligible to become a member during the years he or she is 106 purchasing retroactive credit for or had the employee 107 attempted to contribute to the system during the years he 108 or she is purchasing retroactive service credit for and such 109 contributions would have been refused by the board: 110 Provided, however, That a legislative employee purchas-111 ing retroactive credit under this section does so within 112 twenty-four months of becoming a member of the system 113 or no later than the last day of December, one thousand 114 nine hundred ninety-nine, whichever shall last occur: 115 Provided further, That once a legislative employee be-116 comes a member of the retirement system, he or she may 117 purchase retroactive service credit for any time he or she 118 was employed by the Legislature and did not receive 119 service credit.

(e) Former justices of the peace and constables shall be entitled to credit for retirement purposes for those years of service as a justice of the peace or constable: *Provided*, That they have a minimum of five years contributing service and they compensate the retirement fund in an amount equal to the amount which they would have contributed for a like period of time, according to a formula determined by the retirement board, plus an amount equal to the determined employer's contribution for the same period. For purposes of calculating the contributions, the salary for constables shall be deemed to be five thousand dollars per year and the salary for

120

121

122

123

124

125

 $\frac{126}{127}$

 $\frac{128}{129}$

130

- 132 justices of the peace shall be deemed to be seven thousand
- 133 five hundred dollars per year. In addition, they shall
- 134 deposit the compounded yearly interest on the aggregate
- 135 of the employee and employer contributions at a rate or
- 136 rates to be determined by the retirement board: Provided.
- 137 however. That those former justices of the peace and
- constables who elect to seek credit under this subsection 138
- shall be allowed until the thirtieth day of June, one 139
- 140 thousand nine hundred ninety-five, to compensate the
- retirement fund as provided herein. 141

§5-10-17. Retirement system membership.

- 1 The membership of the retirement system shall consist
- 2 of the following persons:
- 3 (a) All employees, as defined in section two of this
- article, who are in the employ of a political subdivision 4
- 5 the day preceding the date it becomes a participating
- public employer and who continue in the employ of the 6
- 7 said participating public employer on and after the said
- date shall become members of the retirement system; and
- all persons who become employees of a participating 9
- public employer on or after the said date shall thereupon 10
- become members of the system; except as provided in 11
- 12 subdivisions (b) and (c) of this section.
- 13 (b) The membership of the retirement system shall not
- include any person who is a member of, or who has been 14
- retired by, the state teachers retirement system, the judges 15
- 16 retirement system, the retirement system of the division of
- public safety, or any municipal retirement system for 17
- either, or both, policemen or firemen; and the bureau of 18
- 19
- employment programs, by the commissioner of such
- 20 bureau, may elect whether its employees will accept
- 21 coverage under this article or be covered under the
- 22 authorization of a separate enactment: Provided, That
- 23 such exclusions of membership shall not apply to any
- 24 member of the state Legislature, the clerk of the House of
- 25 Delegates, the clerk of the state Senate or to any member
- of the legislative body of any political subdivision pro-26
- vided he once becomes a contributing member of the 27
- retirement system: Provided, however, That any retired

 29 member of the retirement system of the division of public 30 safety, and any retired member of any municipal retire-31 ment system for either, or both, policemen or firemen may 32 on and after the effective date of this section become a member of the retirement system as provided in this 33 34 article, without receiving credit for prior service as a 35 municipal policeman or fireman or as a member of the 36 division of public safety.

37 (c) Any member of the state Legislature, the clerk of the 38 House of Delegates, the clerk of the state Senate and any 39 employee of the state Legislature whose employment is 40 otherwise classified as temporary and who is employed to perform services required by the Legislature for its 41 42 regular sessions or during the interim between regular 43 sessions and who has been or is so employed during 44 regular sessions or during the interim between sessions in 45 seven consecutive calendar years, as certified by the clerk 46 of the house in which the employee served, or any member 47 of the legislative body of any other political subdivision 48 shall become a member of the retirement system provided 49 he notifies the retirement system in writing of his inten-50 tion to be a member of the system and files a membership 51 enrollment form as the board of trustees shall prescribe, 52 and each person, upon filing his written notice to partici-53 pate in the retirement system, shall by said act authorize 54 the clerk of the House of Delegates or the clerk of the state 55 Senate or such person or legislative agency as the legisla-56 tive body of any other political subdivision shall designate 57 to deduct such member's contribution, as provided in 58 subsection (b), section twenty-nine of this article, and 59 after said deductions have been made from said member's 60 compensation, such deductions shall be forwarded to the 61 retirement system.

(d) Should any question arise regarding the membership status of any employee, the board of trustees has the final power to decide the question.

62

63

That Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.
Kandy Hoover Chairman Senate Committee
Mill Flantasia. Chairman House Committee
Originated in the Senate.
In effect from passage Clerk of the Senate
Sugary The Sum Clerk of the House of Delegates Of Combine President of the Senate
Speaker House of Delegates
The within
day of
Governor

PRESENTED TO THE

GOVERNOR e 4/18/97 ne 4/10/24